

# Speaker Bios



American Research Universities  
Human Resource Institute



## Annual Conference: Nov. 10-12, 2025

Boston University • Brandeis University • Brown University • California Institute of Technology • Carnegie Mellon University • Case Western Reserve University • Columbia University • Cornell University • Dartmouth College • Duke University • Emory University • Georgia Institute of Technology • Harvard University • Indiana University • Iowa State University • The Johns Hopkins University • Massachusetts Institute of Technology • McGill University • Michigan State University • New York University • Northwestern University • The Ohio State University • The Pennsylvania State University • Princeton University • Purdue University • Rice University • Rutgers University – New Brunswick • Stanford University • Stony Brook University – The State University of New York • Texas A&M University • Tufts University • Tulane University • University at Buffalo – The State University of New York • The University of Arizona • University of California, Davis • University of California, Berkeley • University of California, Irvine • University of California, Los Angeles • University of California, San Diego • University of California, Santa Barbara • University of California, Santa Cruz • The University of Chicago • University of Colorado, Boulder • University of Florida • University of Illinois at Urbana-Champaign • The University of Iowa • The University of Kansas • University of Maryland at College Park • University of Michigan • University of Minnesota, Twin Cities • University of Missouri, Columbia • The University of North Carolina at Chapel Hill • University of Oregon • University of Pennsylvania • University of Pittsburgh • University of Rochester • University of Southern California • The University of Texas at Austin • University of Toronto • The University of Utah • University of Virginia • University of Washington • The University of Wisconsin – Madison • Vanderbilt University • Washington University in St. Louis • Yale University

Washington, D.C.





## Ramona Agrela

Vice Chancellor and  
Chief Human Resources Officer  
*University of California, Irvine*

## Ramona Agrela

*Facilitator*

Ramona Agrela is the senior university official responsible for all human resources administration and operations for both the UC Irvine (UCI) campus and UCI Health academic health system. In her role, Agrela helps organizational leaders achieve their strategic goals through progressive talent management strategies. Across the UC Irvine enterprise, Agrela is responsible for programs, policies, and human resources support for nearly 34,000 employees. Her revolutionary HR model, centered on client support, and focused on empowering people success, has been widely shared at conferences throughout the U.S., and emulated by other academic institutions.

Agrela holds a bachelor's degree in economics and a master's degree in public administration from California State University, Fullerton. She is a Society for Human Resource Management (SHRM) certified senior professional, a WorldatWork certified compensation professional, and a Human Capital Institute Strategic HR Business Partner. She currently serves as President of the CUPA-HR Southern California Chapter 2024-2025, and is a board member of the American Research Universities Human Resource Institute.



## Win Boerckel

Senior Vice President  
for Communications  
*Association of American  
Universities (AAU)*

## Win Boerckel

*Speaker*

Win provides strategic communications leadership for AAU, America's leading research universities. He leads AAU's public affairs/communications strategy including communications campaigns, owned digital properties and social media, newsletter outreach, editorial, and media relations activities. He also oversees the Public Affairs Network (PAN) of university communications & marketing leaders.

Before coming to AAU, Win was chief communicator in the role of Vice President for External Relations for the policy research institute RAND where he oversaw media relations, congressional relations, digital communications and content creation, commentary creation and pitching, social media, video production, graphic design, and publishing. Prior to that he served as RAND's Director of Congressional Relations.

Win served as a policy staffer on Capitol Hill for almost two decades in both House and Senate offices, including members of Congress from New York, Wisconsin, and California, having served as chief of staff and policy director to two House members.



## **Melissa S. Curry**

Vice President  
for Human Resources  
*University of Florida*

## **Melissa S. Curry, M.Ed., SHRM-SCP**

*Facilitator*

Melissa S. Curry, M.Ed., SHRM-SCP, serves as Vice President for Human Resources at the University of Florida, leading efforts to elevate employee engagement and retention for more than 33,000 employees. Over her 26-year career, she has championed initiatives that reimagine the employee experience, build organizational effectiveness, and create a strong culture of accountability and performance. Melissa has directed enterprise-wide strategies in faculty hiring, executive searches, classification and compensation structures, and UF's implementation of Workday to modernize HR operations and position UF as an employer of choice. She is currently completing her Ph.D. in Educational Leadership at UF.



## **Skye Duckett**

Vice President and Chief  
Human Resources Officer  
*Georgia Institute of Technology*

## **Skye Duckett**

*Facilitator*

Skye Duckett serves as the vice president and chief human resources officer at the Georgia Institute of Technology. Under Duckett's leadership, Georgia Tech Human Resources has built and supported innovative staffing models to align with the Institute's strategic plan and reflect the diversity of the Georgia Tech community. Duckett is responsible for anticipating employee needs to proactively improve people-centric practices in a constantly changing environment.

Previously to this position, she spent eight years at Atlanta Public Schools, where she served as the chief human resources officer, leading the organization through a dramatic improvement following the testing scandal of 2009. As a committed Atlanta resident, she brings 20+ years of experience in HR roles in urban educational settings. Her experience includes implementing ethics programs, launching new HR technology, developing capacity of hiring managers, designing career development pathways, developing comprehensive compensation programs, and supporting employee well-being.



## Diana Dutton

Interim Vice-Principal,  
Administration & Finance,  
and Associate Vice-Principal,  
Human Resources  
*McGill University*

## Diana Dutton

*Co-Chair*

Diana Dutton is Interim Vice-Principal, Administration & Finance, and Associate Vice-Principal, Human Resources, at McGill University. Diana has over twenty-five years of experience in university administration and human resource management, having held senior administrative positions at the Faculty level, in the Office of the Provost, and in Human Resources.

Diana holds a BFA in Art History from Concordia University, a Graduate Diploma in Management, and an MBA in Human Resource Management, both from McGill University. McGill's Human Resources department provides support and services for the University's more than 12,000 faculty and staff.



## Dr. Ralph Gigliotti

Assistant Vice President  
for Organizational Leadership  
in University Academic Affairs  
*Rutgers University*

## Dr. Ralph Gigliotti, Ph.D.

*Speaker*

Dr. Ralph Gigliotti is Assistant Vice President for Organizational Leadership in University Academic Affairs at Rutgers University. In this role, he directs the Office of Organizational Leadership and provides executive leadership for a portfolio of signature leadership development programs, consultation services, and applied research initiatives. Ralph serves as a trusted advisor in the areas of change leadership, crisis leadership, organizational strategy, and continuous improvement. He oversees initiatives aimed to strengthen organizational effectiveness and is responsible for the advancement of academic change and transformation projects of strategic importance to the university. Ralph serves as co-chair of the Presidential Employee Excellence Committee and as a member of the Middle States Commission on Higher Education Self-Study Working Group.

Ralph holds part-time faculty appointments in the Department of Communication, Ph.D. Program in Higher Education, Department of Family Medicine and Community Health, and Rutgers Business School. He teaches courses in undergraduate, master's, doctoral, and executive education programs.

His research and consulting interests explore topics related to leadership, crisis, strategy, team dynamics, organizational communication, and training and development within the context of higher education.

Ralph is president of the Network for Change and Continuous Innovation – an organization of nearly 100 colleges and universities from across North America who seek to advance excellence in higher education by promoting successful practices to drive change, innovation, and continuous improvement across academic and administrative functions. He serves on numerous university, state, and national committees and task forces aimed at advancing academic, science and healthcare excellence. Ralph is the recipient of numerous national and local teaching, research, and service awards.



## Lorraine Goffe

Vice President and  
Chief Human Resources Officer  
*Northwestern University*

## Loraine Goffe

*Facilitator*

Lorraine Goffe, a human resources leader with more than 20 years of senior-level experience, is the vice president for human resources and chief human resources officer at Northwestern University. She has also served as vice president for human resources at Penn State, MIT and Washington University as well as in leadership positions in both healthcare and private industry.

Goffe has broad HR experience, including organizational leadership; change management; workforce development; employee engagement; benefits and compensation; diversity, equity, inclusion and belonging; and HR analytics. Goffe has differentiated herself as an HR leader by her ability to successfully enact change while supporting the needs of the organization and focusing on the well-being of employees. Along with her HR expertise, Goffe understands the business and uses data to solve problems through innovative solutions.

Goffe earned a B.A. from William Woods University in Fulton, Missouri and an MBA from National University in San Diego, California. She is also certified as a Senior Professional in Human Resources (SPHR) by the Human Resources Certification Institute and a Senior Certified Professional (SCP) by the Society for Human Resources Management.

Goffe has always been an active member of her civic and professional communities serving on many non-profit and professional boards. She is also a sought-after speaker, speaking at regional and national conferences. Goffe currently serves on the board of the American Research Universities-HR Institute.



## Tony Hunt

Associate Vice President  
of Human Resources  
*The University of Texas  
at Austin*

## Tony Hunt

*Facilitator*

Tony Hunt serves as the Associate Vice President & Chief Human Resources Officer at The University of Texas at Austin, where he leads efforts to strengthen HR's role as a strategic partner and enrich the employee experience. His career spans higher education, Fortune 500 corporations, and global organizations, where he has developed a people-centered approach to driving large-scale HR modernization and transformation initiatives. At UT Austin, he champions operational excellence by elevating, enhancing, and expanding HR services. With a PhD in Human Resource Development from Texas A&M University and several HR industry certifications, Tony strives to unite data-informed and evidence-based best practices with meaningful and high-impact solutions. His work reflects a deep commitment to creating environments where people and organizations can achieve their best, thereby ensuring long-term success and a future-ready workforce.



## Ken Hutchinson

Founder  
 President Emeritus, ARU-HRI  
 Vice President Emeritus  
 University of Missouri System

## Ken Hutchinson

*Speaker*

Ken Hutchinson currently serves as president emeritus of the ARU-HRI. Previously, he served as the chief human resource officer of the University of Missouri System for 30 years. He served as one of eleven general officers of the University of Missouri, along with the president of the university, the campus chancellors, vice presidents, and general counsel. He was the primary contact with the university's governing board on human resource initiatives, programs and policies and held membership on the Compensation and Human Resource Committee of the Board of Curators.

Among his professional and board activities, Hutchinson has served as national president of the College and University Professional Association for Human Resources (CUPA-HR) and as president of the CUPA-HR Foundation. He served on the Boards of the Washington-based Employee Benefits Research Institute, the Capitol Regional Medical Center, the University of Missouri Health Board, the National Academy of Human Resources, and the National Academy of Human Resources Foundation. Hutchinson served on a five-member board committee, chaired by Emerson Electric Chairman Charles F. Knight, which provided a comprehensive assessment of the governance structure of the University of Missouri. Hutchinson has served as speaker for national seminars on organizational performance, individual performance and productivity, labor relations, benefits and general management.

Hutchinson was inducted as a Fellow in the National Academy of Human Resources in 2000 and was elected to the NAHR Board in 2004. Hutchinson received EBRI's Lillywhite Award, given annually in recognition of distinguished careers in the field of employee benefits. He is also the recipient of CUPA-HR's Donald E. Dickason Award, the highest individual award given by CUPA-HR for contributions to the association. The University of Missouri Board of Curators bestowed on him the title vice president emeritus, University of Missouri, effective January 1, 2008.



## Shari Mickey-Boggs

Senior Associate Vice Chancellor  
 for Human Resources  
 University of Illinois  
 Urbana-Champaign

## Shari Mickey-Boggs

*Facilitator*

Shari Mickey-Boggs serves as the Senior Associate Chancellor for Human Resources at the University of Illinois Urbana-Champaign, where she brings more than 25 years of distinguished leadership in human resources transformation across both public and private higher education institutions. A strategic and values-driven executive, Mickey-Boggs oversees a comprehensive HR portfolio that includes organizational strategy, workplace culture and well-being, employee experience and engagement, talent acquisition and development, compensation, labor and employee relations, policy design, HR systems and analytics, and regulatory compliance.

Her academic foundation includes a bachelor's degree in political science and an MBA, and she is currently advancing her expertise through doctoral studies in Education Policy & Organizational Leadership. A certified Core Strengths facilitator and an Associate Certified Coach through the International Coaching Federation, Mickey-Boggs integrates coaching and strengths-based development into her leadership approach.

She is an active contributor to the national HR community, serving on the board of the ARU-HRI and currently presiding as President of the Society of Higher Education HR Executives, where she champions innovation, inclusion, and excellence in HR practices across academia.



## Emily R. Miller

Vice President of Research  
and Institutional Policy  
*Association of American  
Universities (AAU)*

## Emily R. Miller, PhD

*Speaker*

Emily R. Miller, PhD is Vice President for Research and Institutional Policy at the Association of American Universities (AAU). She brings over 20 years of experience in higher education administration, research, and policy to AAU. She leads a department that conducts research and data analysis to understand issues of importance to research universities. In partnership with the association's member universities, Dr. Miller has primary responsibilities for advancing transformational organizational change initiatives in undergraduate and graduate education. She staffs AAU's Association of Graduate Schools constituent group and serves as liaison to the AAU Arts & Science Deans and AAU Data Exchange (AAUDE) groups.

Dr. Miller earned her PhD in Higher, Adult, and Lifelong Education from Michigan State University; MA in Education Policy and Management from Harvard Graduate School of Education; and BA in Political Science from Gettysburg College.



## Sabrina Minor

Vice President and  
Chief People Officer  
*George Washington University*

## Sabrina Minor

*Facilitator*

As Vice President and Chief People Officer at George Washington University, Ms. Minor leads the Human Resource Management and Development function, overseeing HR operations, strategy, talent acquisition, benefits, compensation, payroll, and talent and organizational development. She is responsible for shaping and executing a comprehensive, data-driven workforce strategy that supports the university's mission and aligns with its long-term goals attracting, developing, and retaining top talent while advancing faculty and staff success.

Ms. Minor is deeply committed to building an inclusive, engaged, and high-performing workforce. Through the strategic use of data and innovative HR practices, she champions a culture of excellence, focusing on effective talent management, employee development, and organizational transformation.

Prior to her current role, Ms. Minor served as Assistant Vice President for the HR Business Partner division and oversaw the Faculty and Staff Service Center. In that capacity, she played a key role in aligning HR strategies with the university's evolving needs, driving improved service delivery and strengthening institutional support for a diverse employee community.

She holds a master's degree in executive organizational development and a B.S. in Human Resources. In addition, she is certified in conflict resolution and workforce planning and management further reinforcing her expertise in leading complex change and enhancing organizational effectiveness.



## Kevin Moody

Senior Vice President and Chief  
Human Resources Officer  
*Emory University*

## Kevin Moody

*Facilitator*

Kevin Moody is the Senior Vice President and Chief Human Resources Officer (CHRO) at Emory. In this role, he leads all facets of human resources, including recruitment, employee relations, the faculty-staff assistance program, compensation, benefits, technology and data services, wellness and health management, the Work Life Resource Center, and learning and organizational development.

Kevin came to Emory from Stanford University's School of Medicine in 2024, where he has served as Associate Dean for Human Resources, Facilities, Planning, and Management. In this capacity, he oversaw the HR functions and Facilities Management for a community of 18,000 faculty, staff, and students. He has a proven track record of leading organizational change, upgrading HR functions and technologies, and effectively managing relationships across large, complex institutions, like Emory.

Kevin is an Emory and Goizueta Business School graduate and a United States Marine Corps veteran, having served as a Captain from 1997 to 2001.



## Laura Hunt Newman

Managing Director  
*Upstart Logic*

## Laura Hunt Newman, MAOD

*Speaker*

Laura Hunt Newman is Managing Director of Upstart Logic, a boutique advisory firm focused on helping executive leaders navigate organizational transformation and disruptive change. Laura's training was heavily influenced by Michael Porter, Chris Argyris, David Kantor and others thanks to her early career with The Monitor Group (now Monitor Deloitte). She has been a coach with Stanford GSB's signature executive program Leading Change & Organizational Renewal (LCOR) since 2012. In 2017, she developed the University of California Irvine's executive onboarding and coaching programs and has since closely advised UCI Health leadership. Laura graduated magna cum laude from Williams College with a degree in History Honors, emphasizing military strategy and leadership. She holds a master's in Organization Development and Leadership from Fielding Graduate University and has deep expertise in corporate strategy, organizational alignment, executive team development and the theories of structural dynamics and dialogue. She lives in Orange County, California, and is an avid golfer, alpine skier, and dog walker.



## Michelle Piekutowski

Vice President and Chief  
Human Resources Officer  
*New York University*  
ARU-HRI PAST BOARD CHAIR

## Michelle Piekutowski

*Facilitator*

As the associate vice president and chief HR officer for Carnegie Mellon University, Michelle Piekutowski provides leadership, direction and strategy on human resources issues involving recruitment and retention; onboarding and professional development; employee and labor relations; benefits and compensation; and performance standards and assessments. With experience as a human resources executive and more than 20 years of leadership experience in higher education, she provides strong values, a proven ability to realign resources to ensure success and the passion for transformational change. She formerly served as associate vice president for human resources and chief HR officer at Clemson University.

Piekutowski sits on the National Chief HR Council for The Conference Board, the TIAA Advisory Committee, and the board for the American Research University Chief HR Officers. She has served as an HR legislative advocate for the Society for Human Resource Management, on the Higher Education Recruitment Consortium advisory board and as a past president and vice president for the South Carolina Chapter of the College and University Professional Association for Human Resources.

She lives in Pittsburgh with her husband and four children.



## Cheryl Reardon

Associate Vice President  
for Human Resources  
*University of Iowa*  
ARU-HRI BOARD CHAIR

## Cheryl Reardon

*Facilitator*

Cheryl Reardon is the chief HR officer and associate vice president at the University of Iowa. The university has 30,000 employees, including the academic and healthcare campuses. Reardon has cultivated a rich, diverse and progressive portfolio of experiences in her 30-year career on campus. She has served in leadership roles in student life, academic administration, research and the economic development enterprise. In her current role, she has provided a strategic framework and leadership for HR on campus, including organizational leadership for the units that make up the HR enterprise. These units include talent acquisition, payroll, benefits, organizational effectiveness, employee wellbeing, threat assessment, employee and labor relations, total rewards/compensation, and employee support programs. In addition, she is responsible for the distributed HR service delivery model. Her focus on daily success has allowed HR to be more strategic in its approach, and she has engaged in the application of processes, policies, systems and procedures designed to enhance the employee experience at the university.

Reardon holds a master's degree from Minnesota State University-Mankato and a bachelor's degree from St. Ambrose University. She has demonstrated her leadership skills and her commitment to the UI community by serving on numerous university, community and state-wide committees.



## Romy Riddick

Vice President for Human  
Resources  
*Princeton University*

## Romy Riddick

*Co-Chair*

Romy Riddick joined Princeton University in 2012 and was appointed Vice President for Human Resources in 2022. She leads a vibrant team of nearly 100 staff which oversees the development and implementation of the University's employee-focused functions, including benefits and compensation, employee and labor relations, employee and organizational learning and development, diversity, equity and inclusion, talent acquisition, and HR information systems. The office pursues its work in the interest of maximizing each staff member's potential and contributions so that all staff of the University have the best opportunity to thrive.

In her 30-year career in human resources and public service, Riddick has also worked as head of talent management and diversity at TD Bank, manager of national diversity recruitment and retention for PricewaterhouseCoopers, and trainer and executive coach for Merrill Lynch. She began her career as a legislative aide in state government, where she was responsible for research to support legislative testimony to benefit women and children for the Maryland State bipartisan Women's Caucus.

Riddick has received numerous industry awards for her efforts in building diverse workforces for achieving excellence in the private sector. Riddick earned her bachelor's degree in political science from University of Maryland-College Park. She and her husband have three children and two golden retrievers.



## Mark Schmelz

Vice President and Chief  
Human Resources Officer  
*University of Oregon*

## Mark Schmelz

*Facilitator*

Mark is Vice President and Chief Human Resources Officer for the University of Oregon. Mark joined the University of Oregon in 2019 and has 25 years of experience in human resources, including 11 years leading employee and labor relations efforts in higher education. Prior to working at the UO, he was the Chief Human Resources Officer for the University of Maine system. At the University of Oregon Mark's office leads university wide management of: Employee and Labor Relations; HR Programs, Services, and Operations; and, Talent Acquisition, Classification and Compensation. He also leads a retirement plan administration office which provides retirement plan management for all public Universities in Oregon.



## **Tobin (Toby) Smith**

Senior Vice President  
for Government Relations  
and Public Policy  
*Association of American  
Universities (AAU)*

## **Tobin (Toby) Smith**

*Speaker*

Tobin (Toby) Smith is Senior Vice President for Government Relations and Public Policy at the Association of American Universities (AAU). In this role Toby oversees AAU's government relations activities and advocacy efforts, matters relating to higher education and science and innovation policy, and AAU's international activities. Toby previously worked as a federal relations representative for the University of Michigan and MIT. He began his career on Capitol Hill as a legislative assistant to Congressman Bob Traxler (D-MI).

Toby writes and speaks widely on issues of science policy. He is the co-author of a 2008 book on national science policy titled, *Beyond Sputnik – U.S. Science Policy in the 21st Century*. Toby is a member of the Council of Experts for the NSF sponsored Center for Advancing Research Impact in Society (ARIS) and serves as co-chair of the Engaging Scientists and Engineers in Policy (ESEP) coalition. He is active in AAAS where he is honorific fellow and officer of the Societal Impacts of Science and Engineering section (Section X). He has also been an active and engaged with Virginia Cooperative Extension and as 4-H volunteer at the local and state level and previously was president of the Northern Virginia 4-H Educational Center Board.

Toby holds a master's degree in Legislative Affairs from George Washington University, and a Bachelor's of General Studies (BGS) degree from the University of Michigan.



## **Barbara R. Snyder**

President  
*Association of American  
Universities (AAU)*

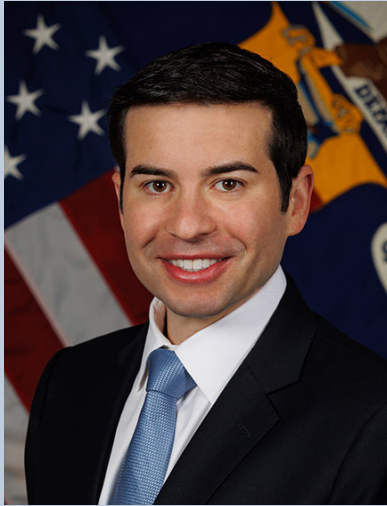
## **Barbara R. Snyder**

*Speaker*

Barbara R. Snyder is president of the Association of American Universities. Prior to that, she served as president of Case Western Reserve University from 2007 to 2020, where she encouraged interdisciplinary excellence, catalyzed institutional collaboration, and reinvigorated alumni engagement and fundraising.

Barbara began her academic career as an assistant professor at Case Western Reserve's School of Law, then joined the faculty of Moritz College of Law at The Ohio State University. After serving in several leadership positions at Moritz and within the central university, Barbara became OSU's interim executive vice president and provost in 2003 before securing that position on a permanent basis the following year. She graduated from the University of Chicago School of Law, where she served as executive editor of the law review. She earned her bachelor's degree from OSU.

Barbara is a director of KeyCorp and Progressive Corporation. She is an elected member of the American Law Institute. Previously, she has served as chair of the board of directors of the American Council on Education, chair of the board of directors at the Business-Higher Education Forum, vice chair of the board of trustees of Internet2, a member of the board of directors of the Greater Cleveland Partnership, a member of the board of directors of Jobs Ohio, a trustee of University Circle Inc., and a member of the Ohio Business Roundtable.



## Keith Sonderling

Deputy Secretary of Labor

## Keith Sonderling

*Speaker*

As the United States Deputy Secretary of Labor, Sonderling is the second-highest-ranking official and serves as the Department's Chief Operating Officer, overseeing the agency's \$14 billion dollar budget and 16,000 employees. The Deputy Secretary oversees key operational functions such as: strategic planning; budget formulation; financial management; information technology; and human resource management. Additionally, the Deputy Secretary provides the leadership and management of DOL's agencies necessary to support the Secretary and the Department's mission.

Prior to becoming Deputy Secretary, he was previously confirmed by the United States Senate to serve as the Commissioner of the U.S. Equal Employment Opportunity Commission (EEOC). He also served as the Commission's Vice-Chair.

Sonderling previously served at the US Department of Labor as the Acting and Deputy Administrator of the U.S. Department of Labor's Wage and Hour Division.

Sonderling also serves as a Professional Lecturer in the Law (Adjunct Professor) at George Washington University Law School, teaching employment discrimination.



## Laurita Thomas

President  
*ARU-HRI*

## Laurita Thomas

*President, ARU-HRI*

Laurita Thomas is the President of the American Research Universities Human Resources Institute. She is responsible for executive development and leadership programming for the CHROs of sixty-five major research universities in the United States and Canada. She is a certified master coach and provides organizational effectiveness consulting. Laurita Thomas served as the Associate Vice President for Human Resources at the University of Michigan for fifteen years. There she was responsible for human resource policy for all UM campuses and a full range of comprehensive integrated human resource services, products and operations. She was responsible for 330 staff, a budget of \$36M, and a benefit plan of approximately \$1B. Prior to that position, she served as the CHRO for the University of Michigan Health System for fifteen years. She is known for her work to create environments where people thrive, partnerships prevail and performance excels.

Her professional human resources career spans roles in the financial industry, higher education and healthcare. She is a graduate of the University of Michigan in political science and economics. Her graduate work is in guidance and counseling, and business administration. She has published many articles and book chapters. Laurita has received many leadership and service awards, most recently HR Executive of the Year for the State of Michigan from the American Society of Employers and the CUPA-HR Distinguished Service Award.

**Josh Ulman**

Chief Government  
Relations Officer  
*CUPA-HR*

**Josh Ulman**

*Speaker*

Josh Ulman has assisted CUPA-HR in developing and implementing government relations strategies since 2005. Prior to joining CUPA-HR, Josh was Director of Labor Law Policy at the U.S. Chamber of Commerce as well as labor and employment counsel at the Chamber's litigation center.

Josh also served as Director of Government Relations for both an association of human resource executives from Fortune 500 companies and the 300-attorney labor, employment and employee benefits section at a large international law firm. He practiced labor and employment law in Providence, Rhode Island, before coming to Washington. Josh received his A.B. from Vassar College and his J.D. from the George Washington University Law School.